

# **BES Engineering Corporation**

## **Meeting Notice of 2026 Annual General Shareholders' Meeting**

The 2026 Annual General Shareholder's Meeting (the "Meeting") of BES Engineering Corporation (the "Company") will be held at ILLUME TAIPEI Grand Ballroom B (2F, No. 100 Dun Hua N Rd, Songshan District, Taipei, Taiwan) at 9:00 a.m., Thursday, May 21th, 2026. Registration of shareholder attendance will be accepted starting at 8:30 a.m., and the location for accepting such attendance registration is the meeting venue.

I. The meeting agenda is set out as follows:

(I). Report Items

1. The 2025 Business Report.
2. The Audited Report of the Settled Books by the Audit Committee.
3. Status Report on the 2025 Remuneration Distributed to Employees and Directors.
4. The 2025 Report on Directors' Compensation.
5. Report on Loaning of Funds to Others and Endorsement/Guarantee.
6. The Reports of Acquisition or Disposal of Assets.
7. The Reports of Impaired Assets.

(II). Ratification Items

1. Ratification to the Settled Books of 2025.
2. Ratification to the Profit Distribution for 2025.

(III). Discussion Item

1. Proposal for issuance of new shares through capitalization of 2025 earnings.

(IV). Election Item

1. Election of the 28th directors and independent directors of the company.

(V). Other Proposal

1. Lifting of non-compete restrictions on directors of the company.

(VI). Extempore Motions

- II. Motion for capitalization of 2025 earnings by way of issue of new shares as follows:  
It is proposed to distribute stock dividends of NT\$ 805,559,950 from the 2025 earnings. With a par value of NT\$ 10 per share, totaling 80,555,995 shares will be issued, and then the paid-in capital will be NT\$ 16,884,600,790. The bonus share distribution ratio is 50.1 shares per 1,000 shares held. Please refer to Item X for details on the inquiry method.
- III. There will be 7 directors' positions (including 3 independent directors' positions) to be elected at this Shareholders Meeting. The director election will adopt the nomination system. The list of director candidates of the Company is as follows:

- (I). List of directors:
- Chih-Ming Chou, the representative of Ten King Investment Co., Ltd.
  - Mei-Yuan Yang, the representative of Yang Jen Industrial Co., Ltd.
  - Chao-Lung Chen, the representative of Chang-Li Co., Ltd.
  - Hsiang-Lung Huang, the representative of Pan Universal Company Limited
  - Ssu-Tsung Cheng
  - Wen-Peng Lin
  - Mei-Hui Li
  - Pei-Chuan Wu, the representative of Chia Chun Investment Co., Ltd.
  - Ming-Hung Yan, the representative of Yuan Tung Investment Co., Ltd.
  - Hsiu-Fen Lin

- (II). List of independent directors:

- Yen-Ping Liang
- Kai-Feng Chi
- Hsiang-Sheng Chu
- Ming-Tang Kuo
- Chao-Ching Hsu
- Yin-Chih Tseng
- Shih-Yang Chen
- Horng-Dar Lin
- Ying-Chih Chang

- (III). For the academic background and work experience of the candidates and other relevant information, please refer to the Market Observation Post System: (website address: <https://mopsplus.twse.com.tw/mops/#/web/t146sb10>) for details. To search, please enter the following criteria: “Company Code: 2515,” “Time Period: Most Recent 3 Months,” and “Announcement Type: Announcements Related to Election of Directors and Supervisors under Candidate Nomination System (Listed, OTC, and Emerging Companies).”

- IV. Lifting of non-compete restrictions on directors of the company:

- (I). It is proposed to lift non-compete restrictions for newly elected directors and their representatives in accordance with Article 209 of the Company Act.
- (II). Supplemental details on directors’ involvement in business activities within the Company’s scope are available via the search method in Item X.

- V. Pursuant to the Article 165 of the Company Act, the company hereby closes the share transfer registration from March 23th to May 21th, 2026.

VI. In addition to this public notice, this letter is hereby sent together with one attendance sign-in card and one proxy form for your attention. We respectfully invite you to take time to attend the Annual Shareholders' Meeting.

If you will attend in person, please complete the attendance sign-in card and bring it to the venue for registration on the meeting date. If you appoint a proxy to attend, please complete the proxy form and attendance sign-in card, then return them to the Company's stock affairs agent, President Securities Corporation, Shareholder Services Department, no later than May 15, 2026. After verification, the attendance sign-in card will be sent to your proxy for attendance at the shareholders' meeting.

Shareholders, solicitors, proxies, and designated representatives attending the meeting are requested to bring the original photo identification document for verification. Corporate representatives must also present a letter of authorization affixed with the corporate seal.

VII. For any shareholder intending to solicit proxy statements, our company will have the necessary information uploaded to the Securities and Futures Institute website (<http://free.sfi.org.tw>) on April 20th, 2026. On this website, simply click the section entitled "Proxy Statement Information Free Inquiry System" and then proceed to enter your query parameters.

VIII. For this Annual General Meeting, shareholders may exercise their voting rights electronically from April 21, 2026, to May 18, 2026. Please log in to the "eVoting" section of the Taiwan Depository & Clearing Corporation (TDCC) "e-Services for Shareholders" website and follow the instructions to vote.  
(Website: <https://stockservices.tdcc.com.tw>)

IX. The statistical verification agency for the power of attorney of the company's shareholders' meeting is the Shareholder Services Department of President Securities Corporation.

X. Pursuant to Article 172 of the Company Act, detailed explanations of agenda items are available on the Market Observation Post System (MOPS).  
(Website: [https://mopsplus.twse.com.tw/mops/#!/web/t57sb01\\_q5](https://mopsplus.twse.com.tw/mops/#!/web/t57sb01_q5))  
To access these documents, please enter Company Code: 2515 and Year: 115, then select "Reference Materials for Shareholder Meeting Proposals" or "Meeting Agenda Handbook".

XI. Please be advised of the aforementioned.

Board of Directors  
BES Engineering Corporation