

BES Engineering Corporation

Meeting Notice of 2024 Annual General Shareholders' Meeting

The 2024 Annual General Shareholder's Meeting (the "Meeting") of BES Engineering Corporation (the "Company") will be held at LILY Conference (2F., No. 327, Sec. 1, Tiding Blvd., Neihu Dist., Taipei) at 9:00 a.m., Friday, May 31st, 2024. Registration of shareholder attendance will be accepted starting at 8:30 a.m., and the location for accepting such attendance registration is the meeting venue.

1. The meeting agenda is set out as follows:

I. Report Item

- (1) The 2023 Business Report
- (2) Audit Committee's Review Report
- (3) The Directors' and Employees' Remuneration Distribution of 2023
- (4) Endorsement and Guarantees by the Company
- (5) Acquisition and Disposal of Assets by the Company
- (6) Impairment of Assets by the Company

II. Election Item : Election for one Independent Director position for the 27th term of the Company.

III. Ratification Item

- (1) The 2023 Business Report and Financial Statements
- (2) The 2023 Earnings Distribution Proposal

IV. Discussion Item :

- (1) Amendment to the Company's Articles of Incorporation.
- (2) Amendments to the Rules for Directors Elections of the Company.
- (3) Amendments to the Ordinance for Shareholders' Meetings of the Company.
- (4) Amendments to the "Regulations of Lending Funds to Other Parties and Guarantees"

V. Extempore Motion

2. Proposal for distribution of 2023 profits has been resolved by the board of directors as follows:

Cash dividends to common shareholders: totaling NT\$796,067,908. Each common shareholder will be entitled to receive a cash dividend of NT\$0.52 per share. Upon the approval of annual meeting of shareholders, it is proposed that the board of directors be authorized to resolve the ex-dividend date.

(1) Due to changes in laws and regulations or changes approved by the competent authority,

or changes in the company's ordinary shares (such as conversion of convertible corporate bonds). It is proposed to authorize the chairman of the board of directors, from the annual meeting of shareholders, to adjust the amount per share distributed to shareholders based on changes in the total number of outstanding shares.

- (2) Upon ratification of this proposal at the annual meeting of shareholders, it is proposed to authorize the board of directors to determine ex-dividend date, distribution date and other relevant affairs.
 - (3) The cash dividends are calculated according to the distribution ratio up to NT\$ 1, and the amount below NT\$ 1 is rounded off. The allocation less than NT\$ 1 will be included in the employee welfare committee of the company.
3. There will be 1 independent directors' positions to be elected at this Shareholders Meeting. The director election will adopt the nomination system. The list of candidates, their educational background and work experience, and other relevant information are as follows:
- (1) List of independent directors: PAN , WEI-KANG.
 - (2) For the academic background and work experience of the candidates and other relevant information, please refer to the Market Observation Post System: (website address: <https://mops.twse.com.tw>) for details.

[Click "Material information and Announcements" → Announcement Inquiry → Enter company code:2515 → For the type of announcement, click "Announcements related to the selection of directors and supervisors by the candidate nomination system (TWSE, TPEx, and Emerging Stock Market listed companies)" → Click on the detailed information)].
4. Pursuant to the Article 165 of the Company Act, the company hereby closes the share transfer registration from April 2th to May 31th, 2024.
5. In addition to the announcement made on the Market Observation Post System, this letter along with one copy each of the attendance card and the proxy form for the General Shareholders Meeting are also sent to you for your information, in the hope that you will be able to take time out of your busy schedule to attend. If you appoint a proxy to attend the meeting, please fill out the proxy form and attendance card, then fold up and send them back; they must arrive at the Company's stock affairs agency –President Securities Corp.– 5 days prior to the meeting. After the information is verified to be correct, the attendance card will be affixed with the seal of registration and still be sent back to your proxy for safekeeping as well as for the attendance at the General Shareholders Meeting. For shareholders who will attend in person, bring the first duplicate copy (to be affixed with the signature or seal) and arrive at the venue in person to attend the meeting.

6. For any shareholder intending to solicit proxy statements, our company will have the necessary information uploaded to the Securities and Futures Institute website (<http://free.sfi.org.tw>) on April 30th, 2024. On this website, simply click the section entitled “Proxy Statement Information Free Inquiry System” and then proceed to enter your query parameters.
7. For any shareholder intending to exercise voting power via electronic transmission during the exercise period from May 1st to May 28th, 2024, please log in to <https://www.stockvote.com.tw>, the website of Taiwan Depository and Clearing Corporation, for operation manual.
8. The statistical verification agency for the power of attorney of the company's shareholders' meeting is the President Securities Corp..
9. If there is a stipulation in Article 172 of the Company Law that should list and explain the main contents of the convening, please go to the Market Observation Post System (website: <http://mops.twse.com.tw>).
10. Please be advised of the aforementioned.

Board of Directors

BES Engineering Corporation