Articles of Incorporation of BES Engineering Corp.

Chapter One General Provisions

Article 1 The Company is incorporated in accordance with The Company Act, and is named BES Engineering Corporation.

Article 2 The Company is engaged in the following business activities:

1.	B601010	Soil and stone mining industry
2.	C803990	Other petroleum and coal products manufacturing (premixed asphalt concrete)
3.	C901040	Premixed concrete manufacturing
4.	C901050	Cement and concrete products manufacturing
5.	CA02010	Metal structure and construction component manufacturing
6.	E101011	Comprehensive construction activities
7.	E401010	Channel dredging industry
8.	E402010	Sand and silt marine dumping
9.	E501011	Water pipe installation
10.	E502010	Fuel catheter installation engineering
11.	E599010	Piping engineering
12.	E601010	Electric appliance construction
13.	E603010	Cable installation engineering
14.	E603020	Elevator installation engineering
15.	E603040	Fire safety equipment installation engineering
16.	E603050	Automatic control equipment engineering industry
17.	E603080	Traffic signal installation engineering
18.	E603090	Lighting equipment installation engineering
19.	E604010	Industrial machinery installation
20.	F111090	Wholesale of building materials
21.	F301010	Department stores
22.	F301020	Supermarkets.
23.	F399010	Convenience stores
24.	G801010	Warehousing
25.	H701010	Housing and building development and rental
26.	H701020	Industrial factory development and rental
27.	H701040	Specific area development
28.	H701050	Investment, development and construction in public construction

29.	H701060	New towns, new community development
30.	H701070	Process zone expropriation and urban land readjustment agency
31.	H701080	Urban renewal reconstruction
32.	H702010	Construction management
33.	H703090	Real estate business
34.	H703100	Real estate leasing.
35.	H703110	Senior citizen residence
36.	H705010	Management of national non-public use property
37.	I103060	Management consulting
38.	I503010	Landscape and interior designing
39.	J101030	Waste disposing
40.	J101040	Waste collecting
41.	J101050	Sanitary and pollution controlling services
42.	J101060	Wastewater (sewage) treatment
43.	J101080	Waste recycling
44.	J101990	Other environmental sanitation and pollution control service
45.	JA01010	Auto repair
46.	JB01010	Conference and exhibition services
47.	JE01010	Rental and leasing
48.	E602011	Refrigeration and air conditioning engineering
49.	ZZ99999	Non-prohibited or non-restricted businesses, in addition to the permitted businesses.

Article 2-1 The Company may, by resolution of the Board of Directors, become a limited shareholder in another company, and the total amount of its investment will not be subject to the 40% limitation on paid-in capital stipulated in Article 13 of the Company Act.

Article 3 The Company has its Headquarters in Taipei City and may establish offices or branches domestically and internationally, as required by the circumstances.

Chapter Two Ownership

Article 4 The Company has an authorized capital of 30 billion New Taiwan Dollars in 3 billion shares, all of which are common shares. Each share has a face value of ten New Taiwan Dollars. The board of directors is authorized to raise share capital in multiple issues.

Article 5 Unless otherwise specified by the competent securities authority, the aggregate number of shares of the company held by all directors shall be the number of registered shares.

Article 6 All share certificates of the Company are registered and shall be issued after having been affixed with the signatures or personal seals of the director representing the

company, assigned its serial number, and are duly certified or authenticated by the competent authority and other registered institutions designated by the competent authority.

Shares of the Company are exempted from actual printing but shall be registered with the Taiwan Depository and Clearing Corporation.

Article 7 Transfers of the names of shares cannot be made within 60 days prior to shareholders' general meetings, 30 days prior to extraordinary general meetings or 5 days before the Company's decision on dividend or bonus distribution or other ex-dates.

Article 8 Unless otherwise specified by law or securities regulation, all share administration-related affairs shall proceed according to Regulations Governing the Administration of Shareholder Services of Public Companies.

Chapter Three Shareholder Meetings

Article 9 Meetings of shareholders include annual general meeting of shareholders (AGM) and extraordinary general meeting of shareholders (EGM). Shareholder general meetings shall be held within six months after the end of each fiscal year. Extraordinary general meetings, when necessary, are held in accordance with the provisions of the Company Act.

Article 10 Each shareholder shall be notified of the date, location and reasons for convening shareholders meetings at least 30 days before the general meetings or 15 days before the extraordinary meetings.

Article 11 If a shareholder is unable to attend the shareholders' meeting, he/she shall submit the proxy form issued by the company five days prior to the meeting, which shall be signed or sealed by the principal, specifying the scope of authorization, and delivered to the company, authorizing the proxy to attend the shareholders' meeting. Other than the trusts or securities agencies approved by the authorities, a person representing more than two shareholders as a proxy cannot have the shares exceeding three percent of the total voting shares. The exceeded voting rights will not be counted.

Article 12 If a meeting of shareholders is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairman of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if the vice chairperson is also on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the directors to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair.

For the meeting that is convened by the ones with the convening authority outside of the board, the meeting should be chaired by convening authority. One person should be selected to chair the meeting if there are more than two present.

Article 13 Unless otherwise specified by the Company Act, shareholder meetings shall have the attendance of shareholders with more than half majority of the issued shares and the resolutions shall be represented by more than half majority of the attending shareholders.

Article 14 Unless otherwise specified in the Company Act, the standard of one share, one vote shall apply to every shareholder. However, the shares owned by the Company under the Company Act shall have no voting power.

Article 15 Shareholder meeting resolutions shall be compiled into detailed minutes, and signed or sealed by the chairperson, and disseminated to each shareholder by no later than 20 days after the meeting. The aforementioned minutes may also be disseminated by way of public announcements and shall be retained by the company on a permanent basis. The attendance register and proxy forms shall be retained for at least one year. However, if a shareholder raises a litigious claim against the Company according to Article 189 of The Company Act, the abovementioned documents must be retained until the end of the litigation.

Article 15-1 The Company may purchase liability insurance to insure itself against liabilities that may arise as a result of services rendered by the directors, and thereby reduce and diversify the risk of major losses suffered by the Company and its shareholders as a result of mistakes or illegal actions committed by directors.

Chapter Four Board of Directors

Article 16 The company shall have seven to eleven directors, who shall be elected by the shareholders' meeting in persons with legal capacity, and the number of independent directors shall not be less than one-third.

The election of directors adopts a candidate nomination approach, and the directors are elected by the shareholders from the list of candidates announced by the Company.

The election of independent and non-independent directors shall be conducted separately but elected simultaneously. The elected seats are counted separately.

The nomination of directors and independent directors and related regulations are conducted pursuant to the Company Act and Securities and Exchange Act.

Article 17 The directors shall be elected for a term of three years and are eligible for re-election, unless the shareholders' meeting resolves on a term of less than three years, in which case that resolution shall govern.

Article 18 The directors organize the Board of Directors, with a Chairman and a Vice Chairman elected among them; the Chairman is responsible for the overall management of the company's major affairs and the Board of Directors' routine affairs, and represents the company externally; the powers of the Board of Directors are governed by laws and the Articles of Incorporation, and resolutions of the shareholders' meeting.

Article 19 The Board of Directors shall hold regular meetings at least once per quarter and all directors shall be notified of the meetings seven days in advance. However, in case of emergency, it may convene a meeting at any time. All meetings shall be convened by the Chairman, who shall also serve as the chairperson. If the Chairman is on leave or unable to perform his duties for any reason, the Vice Chairman shall act in his place. If the Vice Chairman is also on leave or unable to perform his duties for any reason, the Chairman shall designate a director to act in his place. If the Chairman does not designate a person to act in his place, the directors shall elect one among themselves to do so. Notice of the convening of Board of Directors' meetings may be sent via fax or email.

Article 20 When a director is unable to attend a board meeting, he/she may appoint another director to represent him/her and exercise the voting rights in writing. Each director may only represent one other director.

Article 21 Unless otherwise specified by the Company Act, a board meeting shall require the attendance of more than half of the directors. Resolutions may only be passed with the consent of more than half of the directors present. The minutes of the meeting shall be signed or sealed by the chairperson.

Article 21-1 Directors of the Company may receive salaries or travel allowances, the amount of which shall be determined by the Board of Directors with reference to the standards of similar companies.

Chapter Five Audit Committee

Article 22 The Company has established an audit committee which is composed of all independent directors in accordance with Article 14-4 of the Securities and Exchange Act to be responsible for performing the functions of supervisors specified in the Company Act, the Securities and Exchange Act and other regulations.

Article 23 (Deleted)

Article 24 (Deleted)

Article 25 (Deleted)

Chapter Six Managers

Article 26 The Company shall appoint one CEO to plan and execute the policies set by the Board of Directors and the orders of the Chairman, and appoint one president to oversee all business operations of the Company. In addition, there shall be several vice presidents and assistant vice presidents; the vice presidents and assistant vice presidents shall be appointed and dismissed by the Board of Directors.

Chapter Seven Accounting

Article 27 The Company's fiscal year runs from January 1 to December 31 of the same year. The Company's board of directors is responsible for conducting the final account at the end of each financial year, and then preparing various statements in

accordance with the Company Act after the annual final account. The statements and must be submitted to the audit committee for review at least 30 days before the annual general meeting, and the audit committee shall produce reports to be presented during the annual general meeting for ratification.

1. Business report.
2. Financial statements.
3. Motions for profit distribution or making up for losses.

Article 28 If the Company has pre-tax profit for the current year, it shall appropriate 3% as remuneration to employees, of which 0.75% is the remuneration distributed to entry-level employees, and no more than 2% as remuneration to directors. However, if the Company still has accumulated losses, an amount shall be reserved in advance to make up for the losses. The allocation percentages in the abovementioned paragraph shall be implemented after the resolution approval at the board meeting with more than two-thirds of directors attending and more than half of the attending directors agreed and passed the resolution, and then reported to the shareholders meeting. The abovementioned employee remuneration can be paid in stock or in cash.

Article 28-1 Taking into consideration future business and capital needs and long-term financial planning, the Company adopts a dividend policy that combines cash dividends and stock dividends. If there is a surplus after the annual final accounts, it will be distributed in the following order:

I. Profit-seeking enterprise income tax payable in accordance with laws and regulations.
II. Make up for past losses.
III. Allocate 10% as legal reserve.
IV. Special reserve is then allocated or reversed in accordance with the law or for the needs of operations.

The balance after deducting the abovementioned items, plus the accumulated undistributed earnings of the previous year, shall there be any profit, at least 20% shall be provided as the bonus to the shareholders. Provided, such the percentage of profit distribution, and the percentage of cash distribution may be proposed by the Board of Directors based on the actual earning and funds, to be resolved by the AGM for implementation. However, the abovementioned distribution of bonus to the shareholders, may be made in cash or share dividends. The cash dividends shall not be less than 10% of the total dividends. But if the cash dividend is lower than NT$0.1, the dividends will be paid in stock.

Chapter Eight Guarantee

Article 29 Where it is necessary for the company to provide guarantees due to business needs, it shall do so in accordance with the provisions of the Company's Regulations Governing Endorsements/Guarantees and after approval by the Board of Directors.

Chapter Nine Supplementary Provisions

Article 30 The organizational charters of the Company's Board of Directors and the Company's other organizational charters are established separately.

Article 31 Any matters not specified in these Articles of Incorporation shall be handled in accordance with the provisions of the Company Act.

These Articles of Incorporation were established on September 5, 1970 and came into force on the date of legal registration; the first amendment was made on November 4, 1970; the second amendment on December 12, 1972; the third amendment on February 14, 1975; the fourth amendment on April 9, 1976; the fifth amendment on August 20, 1976; the sixth amendment on June 28, 1977; the seventh amendment on June 8, 1979; the eighth amendment on April 26, 1982; the ninth amendment on October 28, 1982; the tenth amendment on May 15, 1986; the eleventh amendment on September 15, 1987; the twelfth amendment on May 31, 1988; the thirteenth amendment on May 29, 1989; the fourteenth amendment on May 30, 1990; the fifteenth amendment on December 26, 1991; the sixteenth amendment on June 19, 1992; the seventeenth amendment on December 3, 1992; the eighteenth amendment on June 29, 1993; the nineteenth amendment on July 21, 1994; the twentieth amendment on November 20, 1995; the twenty-first amendment on December 30, 1996; the twenty-second amendment on April 23, 1999; the twenty-third amendment on June 14, 2000; the twenty-fourth amendment on June 5, 2001; the twenty-fifth amendment on June 18, 2002; the twenty-sixth amendment on June 30, 2003; the twenty-seventh amendment on June 20, 2006; the twenty-eighth amendment on June 21, 2007; the twenty-ninth amendment on June 19, 2009; the thirtieth amendment on June 17, 2010; the thirty-first amendment on June 17, 2010; the thirty-second amendment on June 5, 2012; the thirty-third amendment on June 18, 2015; the thirty-fourth amendment on June 17, 2016; the thirty-fifth amendment on June 21, 2017;the thirty-sixth amendment on May 31, 2024;and the thirty-seventh amendment on May 29, 2025.